

CUPE LOCAL 4186

SCHEDULE 'A'

Effective September 1, 2020 - 1% Increase

Band	Job #	Positions	Years of Experience				
			start	1	2	3	4
*		Temporary Custodian (includes Summer Student and Casual)	19.41				
*		Temporary Maintenance (includes Summer Student and Casual)	21.21				
*		All other temporary/casual employees will be paid at the '0' Years of Experience step of the respective wage band					
1	1	Cafeteria Assistant	20.04	20.73	21.45	22.14	
		Mail Clerk					
2	6	Cafeteria Charge	21.30	22.00	22.71	23.40	
	2	Learning Materials Secretary					
	3	Legislative Compliance Assistant					
	11	Noon Hour Assistant					
	12	Receptionist (Secondary)					
	5	Secretary ICTS					
	8	Secretary Secondary					
9	Secretary, Planning & Assessment						
3	16	Custodian - Elementary/Secondary	21.45	22.40	23.40	24.42	
	18	Elementary School Student Supervisor					
	10	Evening Secretary					
	65	Grounds Assistant/General Maintenance					
	13	Receptionist/Switchboard (CEC)					
	7	Secretary - Adult & Con Ed Program					
15	Secretary to Coordinator						
4	22	Attendance Secretary	22.42	23.34	24.36	25.42	
	26	Data Entry Clerk Secondary					
	32	EA - Interpreter					
		General Maintenance Technician					
	25	Librarian, Elementary					
	19	Library Technician - Secondary					
	27	Maintenance Certified - Locksmith					
	20	Secretary, School Services					
	25	Secretary, Guidance					
21	Secretary, Learning Services						
5	28	Accounting Clerk	23.92	24.63	25.37	26.12	
	34	Chaplaincy Leader					
	58	Communication Administrator					
	35	Computer Support Technician					
	39	Computer Systems Assistant					
	36	Custodian, Charge - Elementary					
	40	Custodian, Charge - Secondary					
64	Driver/Courier						

Band	Job #	Positions	Years of Experience				
			start	1	2	3	4
	33	EA - Intervenor	21.65	23.31	24.97	26.63	28.31
	30	Head Secretary					
	31	Librarian, Secondary					
	25	Student Support Administrator					
	37	Early Childhood Educator					
6	41	Audio-Visual Technician	25.47	26.38	27.36	28.30	
	46	Communications Assistant					
	42	Maintenance Certified - Welder & Glazier					
	44	Recreation Assistant					
7	54	Educational Assistant	28.10	29.08	30.01	30.93	
	38	Elementary Secretary					
	23	Library & Media Services Librarian (L.M. Cataloguer)					
	45	Maintenance - Fire/Security Technician					
	47	Social Skills Assistant (EA)					
8	48	Maintenance - Certified - Cabinet Maker	28.10	29.08	30.01	30.93	
	50	Maintenance - Certified - Carpenter					
	49	Maintenance - Certified - HVAC					
	52	Maintenance Grounds Keeper					
	59	Musical Accompanist					
	51	Positive Behaviour Support Assistant - EA					
	57	School Data and Information Administrator					
9	60	Assistive Learning Technology Support Technician	28.10	29.08	30.01	30.93	
	56	ESL Instructor - Certified					
	56	ESL Instructor Non-Certified					
	61	Infrastructure Services Technician					
	43	LBS Instructor - Certified					
	43	LBS Instructor - Non-Certified					
	55	Maintenance - Certified - Boiler Technician					
	63	Electrician & Network/MultiMedia Installer					
	53	Maintenance - Certified - Plumber					
	62	Network and Telephony Services Technician					

CUPE LOCAL 4186
SCHEDULE 'A' GRANDPARENTED RATES ONLY FOR
THOSE POSITIONS THAT DID NOT INCREASE AS A RESULT
Effective September 1, 2020 - 1% Increase

Positions	Years of Experience			
	start	1	2	3
Accounting Clerk	23.75	24.81	25.90	27.05
Cafeteria Charge	21.41	22.34	23.36	24.42
Chaplaincy Leader	27.39	28.38	29.37	30.39
Computer Support Technician	25.47	26.38	27.36	28.30
Computer Systems Assistant	25.47	26.38	27.36	28.30
Custodian - Elementary/Secondary	22.33	23.03	23.70	24.42
Custodian, Charge - Elementary	23.92	24.63	25.37	26.12
Custodian, Charge - Secondary	24.51	25.25	25.99	26.74
Data Entry Clerk Secondary	23.75	24.81	25.90	27.05
EA - Interpreter	25.47	26.38	27.36	28.30
EA - Intervenor	25.47	26.38	27.36	28.30
ESL Instructor - Certified	-	-	-	41.55
ESL Instructor Non-Certified	-	-	-	40.19
Grounds Assistant/General Maintenance	22.42	23.34	24.36	25.42
Maintenance - Fire/Security Technician	28.10	29.08	30.01	30.93
LBS Instructor - Certified	-	-	-	41.55
LBS Instructor - Non-Certified	-	-	-	40.19
Librarian	27.39	28.38	29.37	30.39
Maintenance - Certified	28.10	29.08	30.01	30.93
Maintenance - General	28.10	29.08	30.01	30.93
Recreation Assistant	27.39	28.38	29.37	30.39