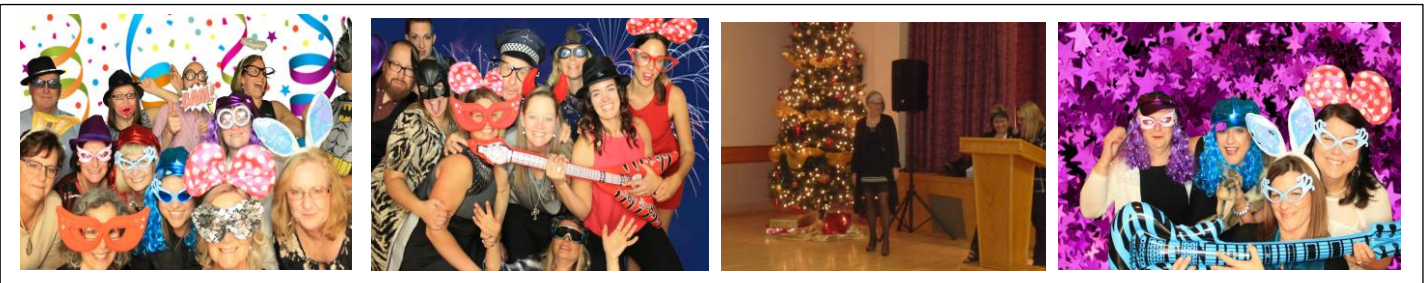


What a Party!



I realized a few days ago that this weekend was the date scheduled to celebrate our new retirees and to gather as 4186 members for our Christmas Party. Although I have had more than enough to keep me busy so as not to miss the organizational aspect of the party, I truly am sad that we will not be together this weekend. I looked forward to seeing familiar faces and learning new ones of folks I have spoken to but never met. I looked forward to a great meal in a hall surrounded by cheerful sounds of our members relaxing and letting go in welcome to the approaching holiday season. I looked forward to recognizing and congratulating our members who had achieved the wonderful milestone of retirement. And without a doubt, I looked forward to the party, the music, the dancing. I am hopeful that next year we can once again get together for celebrations. We must continue to use precautions and keep ourselves and each other safe and well. We must plan for the holidays keeping in mind restrictions and the things that make sense during these uncertain times. We must remember to take time to relax, to be cheerful and to dance. In solidarity, Irene



Dos and Don'ts of Email Etiquette

Do double check your email addresses and the spelling of names.

Do proofread and spell check your messages before inserting the recipient's address.

Do think twice before using email to rationalize, explain, complain, or communicate emotions. This may be the time to pick up the phone or meet.

Do keep the subject line current. Consider using the "edit subject line" command if you are changing the subject in your response.

Do remember email is not private. Email is company property (board email) and can be retrieved and used in a court of law.

Never put anything in writing if you don't want it to appear in print.

DO NOT USE ALL CAPITALS, which will make you sound as if you are yelling. Capitalize only the first word of a sentence or a proper noun.

Never email when you are angry.

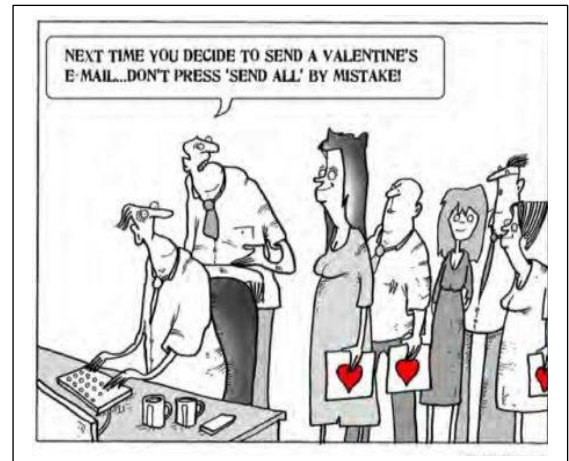
You can "get it out" in writing, but do not send it.

Never use too many exclamation marks!!!!!!

Do not "reply all" except when it is useful or necessary for every recipient.

Do not reply if you are on the cc line.

The email is just for your information.



Everyone Can Use Some Inspiration

There are great challenges before you, from the overwhelming nature of climate change to the unfairness of an economy that excludes so many from our collective wealth, and the changes necessary to build a more inclusive and generous Canada. I believe in you.

Jack Layton

Driving in the rain? How to avoid hydroplaning and control your vehicle

Hydroplaning occurs when a layer of water comes between your car's tires and the road, causing your car to skid or slide across a wet surface. Even for the most experienced driver, this loss of steering and braking control can be a terrifying experience with potentially disastrous consequences.

Learn more at www.otipinsurance.com/article85.



JOKE OF THE DAY:

How do the elves clean Santa's sleigh on the day after Christmas?
They use Santa-tizer!

OTIP Retirement Workshop Webinars

Visit the OTIP site to register for an online webinar to learn valuable information that will be useful to anyone planning to retire within the next five years.

<https://www.otip.com/Retirement-Workshops>

Your News

If you know of any member who is ill, has had a baby, has recently married or experienced a loss in his/her immediate family, please contact your Local. Send an email to cupelocal4186@gmail.com or leave a message at 519-679-4186.

Getting to Know Your Executive Board



My name is Alexandra Milliken. I have had the pleasure of being the CUPE Local 4186 Recording Secretary for the last four years. I am a DECE (Designated Early Childhood Educator) who became a union activist after seeing an email sent out by the Stewards Committee. Coming from a hard-working union family who always tried to make the world a better place for us, I filled out the application form and hoped the committee thought I was a good fit. Ever since that day I have had the chance to work on so many great committees for our local including the experience of being the Bargaining chair this past year. I currently sit on the Joint Occupational Health and Safety Committee, Joint Job Evaluation Committee, Union Management, Stewards and the OSBCU Bylaws Committee.

This past year has really tested our strength, with strike votes and quarantines. Each day I am very thankful to be surrounded by so many brave members as we overcame and are still pushing through these difficult times. That is why we would like to offer a prize to the 14th person who emails me at alexmillikencupe@gmail.com.

Stayed tuned for our next Newsletter to find out the winner.



ENTER THE CUPE CHRISTMAS CREATIVE COLOURING CONTEST

Children's Contest: Submit coloring pages or drawings combining CUPE education workers and the Christmas theme. Prizes will be awarded for age groups 4-5, 6-7, 8-9, and 10-12. Children aged 3 and younger can submit a Christmas-themed photo with the Local 4186 member in their family.

Local 4186 Member Contest: Have you ever composed new lyrics for a Christmas song? created a Christmas poem? taken a clever

Christmas themed photo with your pet? Well, just add some CUPE education worker theme to any of those and you will have an entry for Creative CUPE Christmas Contest. For all ages.

Please include **name of member, work location of member, personal email, and name and age of child (if applicable)**. Scan and send entries to cupelocal4186@gmail.com or drop them into the mailbox at the union office or put them in the board mail (they must arrive at the CEC by November 27th)

All submissions received by November 27, 2020 will be judged and winners notified.

