

ARE YOU READY TO STRIKE?



The best way to **avoid** a strike is to be **prepared** for one.

- **Become active** in your Local's mobilization efforts
- Prepare your **personal lives** for potential work action

CUPE Local 4186 is not in this fight alone. The **OSBCU** (Ontario School Board Council of Unions) represents over **55,000 Education Workers.** There is **strength in numbers** and we will all fight and walk together in **SOLIDARITY.**



What Local 4186 Members need to do this summer:

**BE BOLD. | SOYEZ AUDACIEUX.
BE BRAVE. | SOYEZ COURAGEUX.**

BUILD THE RESISTANCE. / MONTEZ LA RÉSISTANCE

- **CHECK** the **CUPE 4186 Website REGULARLY!**
- Update any changes in **personal information** by sending to the **cupelocal4186@gmail.com** email.
- Check your **personal EMAIL** on a regular basis
- **Keep paper** by your phone in the event we need to do a **call out** to provide information or to call a special meeting or Strike Vote.



**Meeting Attendance
Incentive**

CONGRATULATIONS!

APRIL WINNERS



MAY WINNERS



**Important Notice for Members
with Surplus Status:**

Continue to check for **Job Postings** on **June 10** and **June 24, 2019**. Once these postings have been completed, if you **remain surplus** (have not accepted a posting for which you were successful), **check your employer email** for further notices regarding the process.

The **48-hour rule** will be in place for making a **bumping** or **placement choice**, once you are notified.

After the conclusion of the surplus process, please note there are **exceptions** as to who can apply for **Posting #6** in **August**.

There is a copy of the Memorandum of Agreement on the website under Resources.

**Employee and Family
Assistance Program
(1 800 387 4765)**



- immediate confidential and voluntary support service
- for you and your immediate family
- no cost to you or your family

*****No one, including your employer, will ever know that you have used the program unless you choose to tell them*****

Achieve well-being (crisis situations, stress, mental health concerns, grief and loss)

Manage Relationships and family (communication, separation/divorce, parenting)

Deal with workplace challenges (stress, performance, work-life balance)

Tackle Addictions (alcohol, drugs, tobacco, gambling)

Improve Nutrition (weight management, high cholesterol and blood pressure, diabetes)

Focus on your physical health (understand symptoms, identify conditions, improve sleep)

And more...

POWER OF MANY

June 7th marks one year with the Ford Government!

Cuts to health care, education, social services, autism supports, childcare, legal aid, the environment are unacceptable and the list grows daily. These are important services run by public dollars that employ tens of 1000s of people through decent jobs. On top of that, cuts to Indigenous community, some of the most vulnerable people due to centuries of systemic oppression, are not acceptable. **We are the majority. We have the power** to stop the PCs from giving away publicly funded services to their corporate friends. We must grow our Rapid Response Network, and this takes co-ordination. It takes commitment and actions that require deep organizing within our memberships and the within our communities. Everyone is welcome to be part of the Power of Many.

The Ontario 2019 Budget confirmed the PC plan to consolidate power, reduce oversight, and turn against vulnerable people. We reject Ford's agenda. In London and area, we the "people" are **Building the Resistance** to protect our democracy, our environment, our Indigenous communities, our education and health care systems, our growing equity and our social awareness. **The people have the power to make the government listen.** We will educate, we will organize, and we will resist! Join us at the Rally!

JUNE 7th RALLY 4:00 pm at Jeff Yurek's office 750 Talbot St., St. Thomas

A bus from London is available! If you would like a spot on the bus
contact Dani at london@powerofmany.ca 519-860-9031

We will be having a BBQ and the Health Coalition's Grim Reaper will be joining us.

For more info contact: Dani london@powerofmany.ca (519-860-9031)

Upcoming Events

JUNE 8th GENERAL MEETING
LOCAL 4186 OFFICE
9:30 am.



The Local will be training members who are interested in becoming Picket Captains or Member Mobilizers. Please email cupelocal4186@gmail.com if you are interested or require more information.



Planning a Summer Road Trip Through Canada on a Budget Canada is known worldwide for its natural beauty. With rolling hills, sparkling blue waters, boreal forests, natural parks and mountain peaks, Canada really has it all. If you're looking to explore more of this beautiful country over the summer without breaking the bank, follow this helpful guide of national attractions you can visit that won't cost you much more than the gas required to take you there. To learn more, visit www.otipinsurance.com/article/41



BREAD AND ROSES

As we go marching, marching, in the beauty of the day
A million darkened kitchens, a thousand mill lofts gray
Are touched with all the radiance that a sudden sun discloses
For the people hear us singing, bread and roses, bread and roses.

As we come marching, marching, we battle too, for men,
For they are in the struggle and together we shall win.
Our days shall not be sweated from birth until life closes,
Hearts starve as well as bodies, give us bread, but give us roses.

As we come marching, marching, un-numbered women dead
Go crying through our singing their ancient call for bread,
Small art and love and beauty their trudging spirits knew
Yes, it is bread we fight for, but we fight for roses, too.

As we go marching, marching, we're standing proud and tall.
The rising of the women means the rising of us all.
No more the drudge and idler, ten that toil where one reposes,
But a sharing of life's glories, bread and roses, bread and roses.

A BIT OF HISTORY!

Bread and Roses dates back to 1911 when James Oppenheim wrote the poem. The song received a new lease of life with the resurgence of the women's movement in the late 1960s and the interest in the role played by women in trade union history.

Over 100 years after it was written Bread and Roses remains a favourite of Trade Union Choirs around the globe.

