



We Need 15 Minutes of Your Time

15 minutes to inspire you, a Local 4186 member, to want to make a difference this year as Bargaining approaches.

Have you ever considered that your pay cheque depends on this round of bargaining?

Have you considered that there may be a few simple things you can do to help the bargaining process?

Your Local requests 15 minutes of your time after work for an opportunity to gain some valuable insight into bargaining and how all 4186 members will benefit by your involvement.

Date, time and location will be sent to personal emails regarding the event in your area.

Here's how you can support YOUR Local:

- ✓ Update your contact information with the Local
- ✓ Check the Local 4186 website on a regular basis.
- ✓ Prepare for any potential work action that may arise in the course of bargaining
- ✓ Support work action (wear purple on Wednesdays to support Educational Workers and Red for Ed on Fridays)
- ✓ Attend Union meetings
- ✓ Share details about your work site with the local
- ✓ Read and follow your Collective Agreement

Meeting Attendance Incentive

CONGRATULATIONS TO FEBRUARY
AND MARCH WINNERS



LOCAL EXECUTIVE CONTACT INFO

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5 Easy Ways to Refresh Your Home for Spring on a Budget

With the cold weather behind us, it's the perfect time to spruce up your home's interior in preparation for the warm and bright season ahead.

To learn more about 5 easy ways you can freshen up your home this spring on a budget, visit www.otipinsurance.com/article38.



Field Trip Tips and Reminders

If you are asked to go on a field trip to support a student or assist a class, ask questions ahead of time and please remember to:

- Take your breaks and lunches
- Ask ahead of time for reimbursement for additional hours, if the field trip is scheduled to go beyond your regular hours of work
- Ensure that there is proper equipment available (change table that is not for infants, a lift if necessary, etc.)
- Have access to clean water within the changing area
- Ensure that there is enough space in the washroom/change facilities

If you have any questions about field trips, please do not hesitate to contact me. Your safety is important!

Patty Kleber
Chief Steward

For Your Information...

Surplus Information

Members who secured a position last year from Postings #1 to #5 (May to July) and did not have access to the 25-day trial period have the option of being declared surplus on Monday, April 29, 2019.

This also applies to any members who were deemed surplus after September 1 – during the school year.

Call the office for more information and let the employer know of your intent if you want surplus status.

Retirees Celebrate 'The Power of Many'



Local 4186 Retirees held their Spring Social on April 11. They learned about the successes of labour when it organizes for better working conditions, extent of violence in the workplace and to catch up with colleagues. There was a special shout out to Retirees' Social Committee member John Crowe on his 86th birthday.

Wear Purple on Wednesdays for
"Education Worker Wednesday"
We are the
#PowerofPublicEducation



The Social Committee of Local 4186 is planning an event in the month of June. Look for information coming your way soon!

Join us for some
SOCIALIZING,
FOOD and FUN!!

Share Your News

If you know of any member who is ill, has had a baby, has recently married or experienced a loss in his/her immediate family, please contact the Local. Send an email to cupelocal4186@gmail.com or leave a message at 519-679-4186.

Upcoming Events



Held annually in Canada on April 28, the National Day of Mourning is dedicated to remembering those who have lost their lives, or suffered injury or illness on the job or due to a work-related tragedy

Safety Information Meeting

Your Local 4186 will be co-hosting a Safety Information Meeting on **Wednesday, May 1, 2019** with our workplace allies, OECTA. Various important aspects of our health and safety in the workplace will be discussed, including Incident Reporting, Safe School forms and the Right to Refuse Unsafe Work. Learn the facts about working safe. Snacks will be provided and attendance prizes can be won. The flyer with location and time has been sent to your personal email. Please RSVP if you plan to attend.



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