

Special Meeting Summary: We Need YOU

Our Local 4186 Strategic Plan for Bargaining was discussed at a Special Meeting on January 19, 2019. Our provincial body, the Ontario School Board Council of Unions, is encouraging all school board locals to prepare for bargaining. They are anticipating a difficult round of bargaining with the Ford government – facing cutbacks and concessions, along with zeros for wage increases.

Your Bargaining Committee has been meeting and working on local proposals. Even more important than the language we take to the bargaining table, however, is the support we receive from our members. As CUPE school board workers, we must become actively engaged in the process of mobilizing for a successful bargaining campaign. We must show the government and the employers that we stand behind our bargaining committees and the goals we want to achieve.

Now is the time to attend General Membership Meetings; learn about bargaining and mobilization; start saving and preparing for potential job action this fall.

The best way to avoid a strike is to prepare for one.

Bargain to settle; prepare to strike

Some members of our Local will be attending Mobilization/Bargaining Training in February. Further education opportunities will be offered to anyone interested in learning about mobilization and the bargaining process. You do not have to be a member of the Mobilization Committee to take advantage of learning opportunities, but wouldn't it be great if you were?

Meeting Attendance Incentive

**CONGRATULATIONS TO DECEMBER
AND JANUARY WINNERS**



LOCAL EXECUTIVE CONTACT INFO

Cellphone number
519-318-4186

President
Irene Smith

cupelocal4186@gmail.com

1st Vice President
Patrick Gosling

pgoslingcupe@gmail.com

2nd Vice President
Communications
Danielle Powell

daniellepowellcupe@gmail.com

2nd Vice President
Political Action
Lori Berry

Berrylori6@gmail.com

2nd Vice President
Social
Andre King

k_king@bell.net

Chief Steward
Patty Kleber

519-859-7807(cell)
pattykleber@gmail.com

Recording Secretary
Alexandra Milliken

alexmillikencupe@gmail.com

Secretary Treasurer
Lillian Gould

lgouldcupe4186@gmail.com

Sergeant-At-Arms
Scott Shute

scottshute.ss@gmail.com

6 Winter Activities for the Outdoor Enthusiast

One of the many things that makes Canada such a great place to live is its array of beautiful natural landscapes and the outdoor activities that they offer. Just because it's winter doesn't mean that you can't enjoy them. In fact, there are many outdoor activities that are still possible (if not better!) in the winter months. Since Canadian winters can seem to drag on forever, there's really only one thing left to do: bundle up and embrace the great outdoors.

To learn more, visit www.otipinsurance.com/article34



Inclement Weather What to Do

If your home school is closed, contact your Principal/Supervisor and report to the nearest school you can safely access. The priority is to attend elementary schools, unless a secondary school is truly the nearest school.

If you are Custodial or Maintenance staff, you will receive assignment direction from Building Services.

If buses are cancelled, members are to report to their home school if they can safely do so.

If your home school is open and you have contacted the principal stating you cannot make it safely to school, you are to report to the nearest school you can safely access. The priority is to attend elementary schools, unless a secondary school is truly the nearest school. Staff should prepare in advance to ensure that they are leaving sufficient time to travel and arrive safely. Those who are waiting for their road to be plowed are expected to travel when it is safe to do so.

See more Questions and Answers on the Employer Website – Be familiar with the rules.

For Your Information...



OMERS Action Group

Members interested in forming a committee to research and prepare action plans for any future challenges presented by the OMERS Sponsors Corporation, please contact Irene at cupelocal4186@gmail.com

Bill 115 Remedy Payment and Taxation

The CUPE Remedy Payment (paid out February, 2018) is considered non-taxable damages and is excluded from income on your 2018 tax return. There are no reporting requirements and it should not be included on the T4 form.

Keep your heart beating strong

February is Heart Health Month, making it the perfect time to learn more about heart disease and how you can help prevent it by living a healthier life.

What is heart disease?

Heart disease is a buildup of plaque in the heart's arteries that can lead to a heart attack, heart failure or death. Approximately 1 out of 12 (or 2.4 million) Canadians live with heart disease. However, as of 2013, the rate of Canadians diagnosed with heart disease began decreasing.

To learn more, visit www.otipinsurance.com/article33



Share Your News

If you know of any member who is ill, has had a baby, has recently married or experienced a loss in his/her family, please contact the Local. Send an email to cupelocal4186@gmail.com or leave a message at 519-679-4186.

Mobilization

To mobilize a group of people
is to become assembled,
to organize, to bring together,

To Prepare for Action

"If you want to go fast,
go alone. If you want to
go far, go together."

—AFRICAN PROVERB

*** NEXT GENERAL MEMBERSHIP MEETING IS
SATURDAY, FEBRUARY 23, 2019