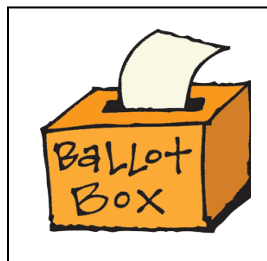


Municipal Election: Make Your Vote Count

Monday, October 22 is Municipal Election Day across Ontario. It's your opportunity to choose municipal councils and school board trustees for the next four years. You can decide the composition of the London District Catholic School Board of Trustees if you are listed as a separate school supporter. Don't let a minority decide local leaders because you can't be bothered to vote.

The London and District Labour Council has endorsed one mayoral and 14 council candidates in London. The endorsed candidates are:

- Mayor:** Tanya Park
Ward 1: Melanie O'Brien
Ward 2: No endorsement
Ward 3: Mo Salih
Ward 4: Jesse Helmer
Ward 5: Shane Clarke
Ward 6: Mike Bloxam
Ward 7: Josh Morgan
Ward 8: Bill Downie
Ward 9: Anna Hopkins
Ward 10: Virginia Ridley
Ward 11: Stephen Turner
Ward 12: Rowa Mohamed and Elizabeth Peloza
Ward 13: Arielle Kayabaga
Ward 14: Jared Zaifman



Thank you to the following candidates for completing the CUPE 4186 questionnaires and having them available at our Trustee All-Candidate Forum on October 13th.

- Sandra Cruz Ward: 2,3, 4
- Jamie Burton Ward: 1 and 14
- Edith Heleniak District: Oxford County
- Stephen Paul Ward: 5, 6, 7

Also, a **BIG THANK YOU** to **Joe O'Conner (Elgin County)** and **Linda Steel, (WARDS: 8,9,10)** for participating in our All-Candidate Forum, October 13th after our general meeting.

Good Luck to all of you on OCTOBER 22, 2018

General Membership Meeting Dates 2018-2019

All Local 4186 General Membership meetings will be held at the Local office, corner of Third and Oxford streets, on Saturday mornings starting at 9:30 a.m. unless otherwise noted.

2018	2019
November 17	January 19
December 15	February 23
	March 23
	April 13
	May 11
	June 8

NEXT GENERAL MEETING

NOVEMBER 17th, 2018
9:30

CUPE LOCAL 4186 RETIREES for 2018

Richard Abel	Tony Aconito
Cleo Adair	Lina Barnes
Avril Carney	Keith Cleeve
Angela Deleemans	Patricia Edwards
Joseph Ficca	Belinda Gorman
Wayne Kimmerly	Ingrid Koenraads
Barb Malouin	Linda Martin
Janet Pettit	Maria Petrenko
Gary Rex	Elsa Smillie
Patricia Smith	Laurie Vanden Elzen
Caroline Watters	Joyce Woldenberg
Rob Wright	Pam Xuereb

Congratulations

LOCAL EXECUTIVE CONTACT INFO

Cellphone number
519-318-4186

President
Irene Smith
cupelocal4186@gmail.com

1st Vice President
Patrick Gosling
pgoslingcupe@gmail.com

2nd Vice President
Communications
Danielle Powell
daniellepowellcupe@gmail.com

2nd Vice President
Political Action
Lori Berry
berrylori6@gmail.com

2nd Vice President
Social
Andre King
k_king@bell.net

Chief Steward
Patty Kleber
519-859-7807(cell)
pattykleber@gmail.com

Recording Secretary
Alexandra Milliken
alexmillikencupe@gmail.com

Secretary Treasurer
Lillian Gould
lgouldcupe4186@gmail.com

Sergeant-At-Arms
Scott Shute
scottshute.ss@gmail.com

How to Prevent Wind Damage to Your Home!



High winds can be a dangerous, and costly, instance of extreme weather. Consider the damage incurred by the severe spring wind storm that hit southern Ontario in May 2018, causing over \$380 million in property damage. Though none of us can control the weather, there are some actions that home owners can take to help minimize their potential losses in the event of a wind storm.

It's important to be aware of the risk level for high winds in your area, as well as of your home's potential vulnerabilities to wind damage.

To learn more, visit www.otipinsurance.com/article25

UPCOMING SOCIAL EVENTS



CUPE RETIREMENT CHRISTMAS PARTY

Polish Hall

November 10th, 2018

Registration Deadline:

October 19th, 2018

Doors Open: 5:30 pm

Dinner: 6:30 pm

CHILDREN'S CHRISTMAS PARTY

(Infants-12 years)

Polish Hall

December 2th, 2018

Time: 11:00 - 1:00

Registration Deadline:

October 26th, 2018



Questions about either event can be directed to Local President,
Irene Smith 519-679-4186 or cupelocal4186@gmail.com



OMERS PENSION UNDER ATTACK!



Protect your Omer's Pension! The OMERS Sponsors Corporation wants to make changes to your pension plan that will have a significantly negative impact on your retirement.

SAY NO TO CHANGE!

Send an email to the chairs of the OMERS Sponsors Board to let them know you **do not** want them to go ahead with the proposed changes.

Tell **other** OMERS plan members to send an email as well. The OMERS Sponsors Board needs to hear from as many members as possible.

Please visit the CUPE 4186 website for more information and access the link to send emails!

Proposed Changes include:

1. Changes to early retirement provisions
2. Changes to how your pension is calculated, which for some would mean a substantial loss in benefits.

VISIT: cupe.on.ca/omers-guaranteed-indexing

REMINDERS

■ MEDICAL INFORMATION!

Please do not hand in your medical information to your supervisor or principal. This **CONFIDENTIAL** information should go to **HEALTH AND WELLNESS at the CEC. FAX 519 663 9753**

■ OCCUPATIONAL HEALTH AND SAFETY INCIDENT REPORTS!

Please let the office know if you don't have access to the violence incident reports.

■ CUPE WEBSITE!

Don't forget to check out our website for important information!

■ COMMITTEE MEMBERS!

Check out our website to see our new committee members for 2018 - 2021.

FOLLOW >> [CUPE 4186 / MENU / ABOUT US](#)

■ COLLECTIVE AGREEMENT!

We are preparing for **BARGAINING**, both **CENTRAL** and **LOCAL**, as our agreement expires August 31, 2019. IT is **EXTREMELY** important for all members to be familiar with the **Collective Agreement and the Memorandums of Agreement!**



SEPTEMBER'S WINNER



Meeting Attendance Incentive

CONGRATULATIONS



OCTOBER'S WINNER

A NOTE FROM YOUR CHIEF STEWARD

A reminder of the **differences** between a **Union Steward** and a **Key Person**.

CUPE 4186 **does not** have Stewards in every school. Our **Stewards** are trained to deal with Management and the Employer, are able to file grievances and have the ability to speak to your Supervisor on your behalf. They also attend monthly meetings, sign an Oath of Confidentiality and are up to date on Collective Agreement issues affecting our Local.

Every work location has a **Key Person**. These important members hand out information that comes from our Local Office. Key Persons can also direct you whom to call in case of an issue, but they cannot sit in a meeting with you or represent you in front of your Supervisor.

Even Supervisors need a reminder that according to our **Collective Agreement**, only Stewards can sit in on meetings. Stewards are assigned by the Chief Steward. Please call the Office or my cell if your Supervisor is insistent on you bringing in a coworker. It is important to have proper representation when you meet with the Employer!

Below is a list of our Stewards:

Irene Smith
Lori Berry
Patrick Gosling
Caroline Hall
Andre King
Stasha Mederios
Alexandra Milliken
Debbie Popovic
Danielle Powell
Scott Shute

Remember, it's the U and I in Union that makes us strong!

Patty Kleber
Chief Steward