

## Transfer Process

The transfer process began on April 1st. If you are interested in moving to a different work location in the same position (same job title) that you currently hold, you have until April 15th to submit an application for transfer, if you are interested in perhaps moving to a different work location in the same position (same job title) that you currently hold. It is important to note that, once you have indicated a choice on the transfer form, should that choice become available, you will be expected to move to that position in September. You will have no right to refuse the placement. Transfers can only be made between positions that are not vacant.

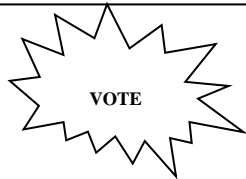
**For more information, read the Memorandum of Agreement found on the CUPE 4186 website under Resources.**

## Exceeding the Absence Threshold

You have the right to **REQUEST UNION** representation at your **INITIAL** meeting!  
Please contact Irene or Patty right away.

Check the CUPE website

## Upcoming Elections !



In 62 short days, Ontarians will be going to the polls to elect a new provincial government. As CUPE school board workers, make the right choice on June 7, 2018 and elect the government who is willing to take steps to address the problems facing us each day at our work sites. Set the stage for central bargaining in 2019 by electing a government who respects our work. Check the website for more information as election day approaches.

## Protect Your OMERS Pension

Let **OMERS** know we must keep key benefits like **guaranteed indexing** so we can keep up with **cost-of-living** increases and live with dignity after we retire.

**Send the Sponsors Corporation a message by going to:**  
[cupe.on.ca/omers-guaranteed-indexing](http://cupe.on.ca/omers-guaranteed-indexing)

## Meeting Attendance Incentive

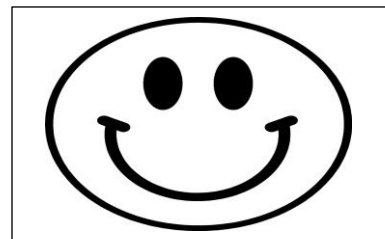
### CONGRATULATIONS TO FEBRUARY'S WINNER



### CONGRATULATIONS TO MARCH'S WINNER



### WILL YOU BE OUR APRIL WINNER???????



## Upcoming General Meetings

- ✓ Saturday, April 14
- ✓ Saturday, May 12
- ✓ Saturday, June 9

Meetings start at 9:30 at the Local office unless otherwise stated.

Child care available.

## LOCAL EXECUTIVE CONTACT INFO

Cellphone number  
519-318-4186

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## Five clever car cleaning tips

Everybody loves a good hack—a little trick that makes your life just that much easier. That's why we've rounded up this list of car cleaning tips that are so clever you might actually look forward to cleaning your vehicle. Even better, these simple hacks involve ingredients and materials you probably already have at home.

As an education employee, you may be gearing up for a road trip once school's out for the summer. Why not try these cleaning tips to get your vehicle looking in tiptop shape before you hit the road?

To learn more, visit [www.otipinsurance.com/article19](http://www.otipinsurance.com/article19)



## Daffodils for Cancer Awareness

April is Cancer Awareness Month. The Canadian Cancer Society's website [cancer.ca](http://cancer.ca) has good information for people living with cancer, their family and friends and caregivers.



## Information on Bill 148

Go to the CUPE 4186 website to learn more on the Fair Workplaces and Better Jobs Act!



## News Items Welcome

If you have any items for the newsletter, please let Communications Vice-President Danielle Powell know at [daniellepowellcupe@gmail.com](mailto:daniellepowellcupe@gmail.com)

**UPDATED STEWARDS COMMITTEE INFORMATION LIST**

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**"Work for the Living, Remember the Dead"**

**April 28th is Canada's National Day of Mourning** for workers killed or injured on the job. This day offers employers and workers an opportunity not only to remember, but also to publicly renew their commitment to health and safety in the workplace.

**Where and when did this day of observance originate?** The first Day of Mourning was initiated by the Canadian Union of Public Employees as Workers' Memorial Day in 1984. The next year the Canadian Labour Congress declared it a national day, which then became law in 1990 with the Official Mourning Day's Act.

**Why April 28?** The Workers Compensation Act was passed on April 28, 1911.

This year, our members will be taking part in a Health and Safety PD on April 27, the day prior to the Day of Mourning. The employer has agreed to pause for a Moment of Silence during this training in order that we may honour those workers whose lives have been lost or affected by workplace injuries. **We ask that everyone wear something black that day to show our united commitment to health and safety.**

**Upcoming CUPE Local Committee Elections**

There will be elections coming up on June 9<sup>th</sup>, 2018 for the following committees...

Education	Good and Welfare	Social	By-Laws
Retirees	Political Action	Communications	Equity
Union Management	Joint Job Evaluation		
Joint Occupational Health and Safety (3yr)		Early \Intervention and Return to Work (3)	