



On **April 28**, we ask all **CUPE Ontario** members to pause and remember our sisters and brothers who have lost their lives at work since the last Day of Mourning. We reaffirm our **solidarity** and **commitment** to workplace **health** and **safety** and as we mourn the dead, we **pledge** to continue fighting for the living.



**Social Committee Event  
ROAD TRIP**



**JUNE 3rd, 2017**

**ROGERS CENTRE**

**Toronto Blue Jays VS New York Yankees**

**Cost:** \$140.00/\$170.00 Potential reduction in rates for first 50 registered CUPE Local 4186 members

**Departure:** 8:30 am

Call the office at 519-679-4186, or cell phone at 519-318-4186 or email to [cupelocal4186@gmail.com](mailto:cupelocal4186@gmail.com)

**Payment must be received at the office no later than April 21<sup>st</sup> to secure your seat on the bus and at the game \*\*\*\*\***

**Job vacancies** are posted on the 1<sup>st</sup> and 15<sup>th</sup> of each month. Casual employees can post for internal postings under the Temporary Working Group Agreement. To access the listings, **sign up and create an account on .....**  
**Apply To Education**  
([www.applytoeducation.com](http://www.applytoeducation.com)).



**Sponsors Corporation**

The **OMERS Sponsors Corporation (SC)** is currently considering a plan to modify the 100%, guaranteed indexing benefit that exists in the **OMERS** plan text. **CUPE Ontario** members, who are also members of the **OMERS Pension Plan**, are letting the Board of the **OMERS SC** know how **important** the guarantee of 100% indexing is for their pension plan. **Send** a letter today and let the Board know how important guaranteed indexing at **OMERS** is to your retirement income security.

You can also visit the **Local 4186 website** or **CUPE Ontario website**.

**OTIP CORNER**

**Fight the flood: Keep your property afloat**

Springtime is almost here, and with it comes blooming flowers and crisp, fresh air. But as spring showers pour, Canadians are at risk for more damage than rained-out picnics - we're also at risk for property flooding.

Water damage to property can be expensive and frustrating, harming not only the home, but also possessions and the wellbeing of the people inside. Each year, springtime results in an increased number of water-related claims and, as homeowners are investing much more in their basements these days, it is important to take proactive steps to minimize the risk.

OTIP offers tips for homeowners to keep their properties above water:

- **Inspect your roof**
- **Install a backwater valve**
- **Scope out your sump pump**
- **Check your foundation**
- **Start right**
- **Examine your insurance**



OTIP can answer your questions and help you understand your policy. **Call OTIP** today at **1-888- 892-4935** and we will assess your situation to ensure you have the coverage required to protect you from water damage.

Visit [www.otip.com/article18](http://www.otip.com/article18) to read the full article.

## LOCAL EXECUTIVE CONTACT INFO

Cellphone number  
519-318-4186

President  
**Irene Smith**  
[cupelocal4186@gmail.com](mailto:cupelocal4186@gmail.com)

1<sup>st</sup> Vice President  
**Jennie Gosso-Martz**  
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Secretary Treasurer  
**Lillian Gould**  
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Sergeant-At-Arms  
**Scott Shute**  
[scottshute.ss@gmail.com](mailto:scottshute.ss@gmail.com)

## SURPLUS SEASON IS APPROACHING!!

A reminder to all members:  
The language of the **Memorandum of Agreement** from last June is the language that **will be used** for surplus this year!  
The Memorandum can be found under **Resources** on the **4186 website**

## EDUCATIONAL WORKSHOPS FOR SPRING

London Schooling:  
May 2017, London  
**CUPE Ontario Division  
Convention: May 31 - June 3,**  
2017, Toronto

## Reporting Incidents of Occupational Violence

In accordance with the Board Policy G 1.4, "*All employees are required to report all health hazards and unsafe conditions or practices to their principal/manager/supervisor for corrective action.*"

Incidents of Occupational Violence should be reported during paid work time, on the **Incident Report Form found on line!** within 24 hours of their occurrence. Please call your Local 4186 office if you have any questions



## Time to Take Action!

All members please visit the CUPE Ontario website and **TAKE ACTION** with respect to maintaining **100% Guaranteed Indexing** for our pensions.

If you have any suggestions for input in our newsletter, please contact our 2<sup>nd</sup> VP Communications,  
**Danielle Powell**  
**We want to hear from you!**  
Your Communications Committee

## UPCOMING MEMBERSHIP MEETING DATE

**Saturday, May 13, @ 9:30 a.m.**  
Local 4186 Office, #5 - 1761 Oxford Street E.,  
**Nominations** will be held at this meeting for the Executive Board positions of Local 4186 **with elections** at the June meeting.



**STEWARDS COMMITTEE INFORMATION**

Patty Kleber	<b>Chief Steward</b>		pattykleber@gmail.com
Irene Smith	President		cupelocal4186@gmail.com
Jennie Gosso-Martz	Educational Assistant	Monsignor J.H. O'Neil	gossomartz@gmail.com
Patrick Gosling	Charge Custodian	St. Anthony	pgoslingcupe@gmail.com
Caroline Hall	Educational Assistant	St. Robert	liverpoolsj14forever@rogers.com
Andre King	Charge Custodian	Monsignor J. H. O'Neil	k_king@bell.net
Alexandra Milliken	Early Childhood Educator	St. Nicholas	alexmillikencupe@gmail.com
Anne Murphy	Librarian	St. Anthony	annemurphycupe@gmail.com
Debbie Popovic	Librarian	Sir Arthur Carty	debbie.popovic@rogers.com
Danielle Powell	Educational Assistant	Holy Family, London	daniellepowellcupe@gmail.com
Suzanne Reese	Charge Custodian	St. Charles, Glencoe	suzannereese63@gmail.com
Scott Shute	Charge Custodian	St. Mary's Choir School	scottshute.ss@gmail.com
Jan Sochacki	Floater Custodian	Breck Ave	ruonline@rogers.com

**Union Management Committee**

Anne Murphy  
(Co-Chair)  
Neil Cunningham  
Andre King  
Patty Kleber  
Irene Smith  
Patrick Gosling (alt.)  
Alex Milliken (alt.)  
Jan Sochacki (alt.)

**Education Committee**

Danielle Powell  
(Chair)  
Jillian Graham  
Patty Kleber  
Suzanne Reese  
Irene Smith  
Jan Sochacki  
Linda Britton  
(Ret.)

**Good and Welfare Committee**

Anne Murphy  
(Chair)  
Patt Malek  
Danielle Powell  
Linda Britton (Ret.)  
Eileen Crowe (Ret.)

**Bylaws Committee Members**

Patty Kleber  
(Chair)  
Lillian Gould  
Alex Milliken  
Danielle Powell  
Suzanne Reese  
Irene Smith

**Political Action Committee**

Anne Murphy  
(Chair)  
Caroline Hall  
Andre King  
Patty Kleber  
Alex Milliken  
Danielle Powell  
Suzanne Reese  
Irene Smith

**Communications Committee**

Danielle Powell  
(Chair)  
Anne Murphy  
Suzanne Reese  
Irene Smith

**Social Committee**

Suzanne Reese  
(Chair)  
Pat Malek  
Danielle Powell  
Irene Smith  
Linda Britton  
(Ret.)  
Eileen Crowe  
(Ret.)

**Equity Committee**

Patrick Gosling  
Alex Milliken  
Danielle Powell  
Suzanne Reese  
Irene Smith

**Joint Job Evaluation Committee**

Patty Kleber  
Irene Smith  
Warren Stone  
Andre King  
(alt.)  
Alex Milliken  
(alt.)

**Joint Occupational Health & Safety Committee**

Neil Cunningham  
Jennie Gosso-Martz  
Lillian Gould  
Suzanne Reese (alt.)

**Early Intervention and Return to Work Committee**

Jennie Gosso-Martz  
Scott Shute  
Danielle Powell (alt.)

**Committees**  
that make a difference