

A MESSAGE FOR MEMBERS

I would like to take this opportunity to thank the members of 4186 for your support and understanding as I ease into the role of President. I encourage you all to keep the union office informed of things going on at your various work sites - especially things that may not seem quite right. Often that is the only way we learn of situations or issues that need to be investigated and acted upon. I hope everyone has received a copy of the newest version of our Collective Agreement. Although it will never make Oprah's Book Club, the Collective Agreement does contain important information. An informed membership can be a valuable asset in making sure all parties abide by the language we bargained. I would like to close with an invitation to all members. I invite you to attend a General Membership Meeting, visit the website or send a suggestion for something you would like to learn more about in future newsletters or through the website. Input from our members is very important in building a stronger Local.

In Solidarity,
Irene Smith

BY-ELECTION

A By-Election is being held for the following **Standing Committees** positions.....

Education, Good and Welfare, Social, Bylaws, Political Action, Communications, and Equity

When: Saturday, March 25th!

General Membership meeting!

Do you Facebook? Twitter? Snapchat?

Did you know that you can be disciplined on things you say or do on social media? When your posts on social media interfere with your Employers business, interest or representation, it can be grounds for discipline. Please be careful, what you write, take pictures of, like and send out on social media!

Time to Take Action!

All members please visit the CUPE Ontario website and **TAKE ACTION** with respect to maintaining **100% Guaranteed Indexing for our pensions.**

OMERS

PROOF OF ELIGIBLE SERVICE

What is Eligible Service?

Eligible service is service with any **OMERS** participating employer that isn't credited service. Although this doesn't increase your normal retirement pension, it can help bring you closer to an unreduced early retirement pension. OMERS can add your eligible service to your credited service when they calculate your early retirement pension factor. You may be able to purchase some eligible service, converting it into credited service.

For more information, call OMERS Client Services at 1-800-387-0813

Tell Us if You Have Eligible Service!

Your credited and eligible service is listed on your annual Pension Report. If you think you have eligible service that is not on your OMERS Plan record, let us know as soon as possible. There are several ways to notify us:

Have your current employer (if you worked prior to being hired permanently) or previous employer (where the service occurred) complete a [Form 168 - Proof of eligible service form](#) [820KB].

Send us a [Form 169 - Statutory declaration for proof of eligible service - member](#) [870 KB]. Be sure to include the supporting documents listed on Form 169. Without these documents, eligible service cannot be added to your record.

Job vacancies are posted on the 1st and 15th of each month. Casual employees are able to post for internal postings under the Temporary Working Group Agreement. To access the listings, **sign up and create an account on**

Apply To Education (www.applytoeducation.com).

If you have any suggestions for input in our newsletter, please contact our 2nd VP Communications, Danielle Powell

We want to hear from you!
Your Communications Committee

LOCAL EXECUTIVE CONTACT INFO

Cellphone number
519-318-4186

President
Irene Smith

cupelocal4186@gmail.com

1st Vice President
Jennie Gosso-Martz
gossomartz@gmail.com

2nd Vice President
Communications
Danielle Powell
daniellepowellcupe@gmail.com

2nd Vice President
Political Action
Anne Murphy
annemurphycupe@gmail.com

2nd Vice President
Social
Suzanne Reese
suzannereese63@gmail.com

Chief Steward
Patty Kleber
519-859-7807 (cell)
pattykleber@gmail.com

Recording Secretary
Alexandra Milliken
alexmillikencupe@gmail.com

Secretary Treasurer
Lillian Gould
lgouldcupe4186@gmail.com

Sergeant- At- Arms
Scott Shute
scottshute.ss@gmail.com

International Women's Day
Wednesday, March 8, 2017

"Be Bold
For Change!"

Please wear Red
on that day and
celebrate with us!



UNITY IS POWER

EDUCATIONAL WORKSHOPS
FOR SPRING

London Schooling:
May 2017, London

CUPE Ontario Division Convention:
May 31 - June 3, 2017, Toronto

Reporting Incidents of Occupational Violence

In accordance with the Board Policy G 1.4, "All employees are required to report all health hazards and unsafe conditions or practices to their principal/manager/supervisor for corrective action."

Please do your part to keep all CUPE workers safe at work by reporting all hazards and occupational violence incidents to your supervisor. Once a form has been completed, keep a copy for yourself before the supervisor sends a copy to Health and Wellness. **Incidents should be reported during paid work time, on the Incident Report Form, within 24 hours of their occurrence.** Please call your Local 4186 office if you have any questions or concerns.

OTIP CORNER



How to reduce your risk of dementia.

As our population ages, cases of dementia in Canada are expected to double by 2031. Currently, between 6% and 15% of Canadians aged 65 and older live with some form of dementia. The good news is that there are things you can do to help reduce your risk of dementia.

Visit www.otip.com/article15 to read the full article.

Don't miss a chance
to win a
\$5,000 dream vacation
plus one of six \$500 cash prizes.

Enter now to win!
Visit otip.com/DreamVacation

UPCOMING MEMBERSHIP MEETING DATE

Bylaw Meeting Followed by March General Membership Meeting

Saturday, March 25, @ 9:00 a.m.
at the Local 4186 Office,
#5 - 1761 Oxford Street East, London.

STEWARDS COMMITTEE INFORMATION

Patty Kleber	Chief Steward		pattykleber@gmail.com
Irene Smith	President		cupelocal4186@gmail.com
Jennie Gosso-Martz	Educational Assistant	Monsignor J.H. O'Neil	gossomartz@gmail.com
Patrick Gosling	Charge Custodian	St. Anthony	pgoslingcupe@gmail.com
Andre King	Charge Custodian	Monsignor J. H. O'Neil	k_king@bell.net
Alexandra Milliken	Early Childhood Educator	St. Nicholas	alexmillikencupe@gmail.com
Anne Murphy	Librarian	St. Anthony	annemurphycupe@gmail.com
Debbie Popovic	Librarian	Sir Arthur Carty	debbie.popovic@rogers.com
Danielle Powell	Educational Assistant	Holy Family, London	daniellepowellcupe@gmail.com
Suzanne Reese	Charge Custodian	St. Charles, Glencoe	suzannereese63@gmail.com
Scott Shute	Charge Custodian	St. Mary's Choir School	scottshute.ss@gmail.com
Jan Sochacki	Floater Custodian	Breck Ave	ruonline@rogers.com

If you have any questions, please feel free to contact Patty Kleber, or one of the Stewards listed above.

<p>Bylaws Committee Members</p> <p>Patty Kleber (Chair) Alex Milliken Danielle Powell Irene Smith</p>	<p>Education Committee</p> <p>Danielle Powell (Chair) Jillian Graham Irene Smith Linda Britton (Ret.)</p>	<p>Good and Welfare Committee</p> <p>Anne Murphy (Chair) Danielle Powell Linda Britton (Ret.) Eileen Crowe (Ret.)</p>	<p>Political Action Committee</p> <p>Anne Murphy (Chair) Andre King Danielle Powell Irene Smith</p>	<p>Social Committee</p> <p>Suzanne Reese (Chair) Danielle Powell Irene Smith Eileen Crowe (Ret.)</p>
<p>Union Management Committee</p> <p>Neil Cunningham Andre King Patty Kleber Anne Murphy Irene Smith Patrick Gosling (alt.) Alex Milliken (alt.) Jan Sochacki (alt.)</p>	<p>Joint Occupational Health & Safety Committee</p> <p>Neil Cunningham Jennie Gosso-Martz Lillian Gould Suzanne Reese (alt.)</p>	<p>Communications Committee</p> <p>Danielle Powell (Chair) Anne Murphy Irene Smith</p>	<p>Joint Job Evaluation Committee</p> <p>Patty Kleber Irene Smith Warren Stone Andre King (alt.)</p>	<p>Early Intervention and Return to Work Committee</p> <p>Jennie Gosso-Martz Scott Shute Danielle Powell (alt.)</p>

Committees
that make a difference