CUPE Canadian Union of Public Employees

Local 4186 Matters

Spring 2016
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PRESIDENT'S MESSAGE – You ARE Making a Difference!!

This school year has been one of the busiest I can remember. I wanted to take this opportunity to thank each and every one of you for your support of our Work to Rule campaign. It really made a difference for our Provincial team who were negotiating our Central Agreement.

It was a very difficult time for all of us. There were many positives that came out of the struggle. First and foremost is our Central Agreement, an agreement that I believe is fair and positive, especially given the difficult bargaining climate. On a Local level, more people began to read our website. Many people who had never before asked questions about our union emailed or called. Our colleagues in the schools realized just how much work we do and how important that work is. Some of us who had never before taken their breaks began to take those breaks. We gathered many, many more personal email addresses and hope to be able to communicate confidentially through those personal emails in the future. I want to take this opportunity to thank our Local bargaining team – our chair, Irene Smith, Jennie Gosso-Martz, Patty Kleber, Danielle Powell, Anne Murphy, Lillian Gould, Sharon Cattle, National Rep Brian Humphrey. We were able to negotiate a fair local agreement.

At the time I am writing this we are still waiting for the finalization of our Collective Agreement in terms of bringing together the central and local agreements in the same document. Hopefully we will have it in your hands in the near future. In the meantime you can find the ratified agreements on our website under the "Member Resources" tab.

Unbelievably, we find ourselves half way through the contract and will be choosing our new Local bargaining team for the next round of negotiations at our September 2016 Membership meeting.

Anyone interested in becoming a member of the Bargaining Committee is welcome to put their name forward. There are many night/weekend meetings as we prepare for the negotiations to research and draft our proposals. The actual negotiating at the table with management does take place during the school day and beyond.
Please be proud of the work you do in our system. Thank you for the commitment and expertise you show in your job. Our jobs really are an integral part of what makes our system the great place it is for students to learn and grow.

If you have any questions or concerns please feel free to contact me and/or any Executive Board member. Our contact info is available in this newsletter and also on our website www.4186.cupe.ca

UNION BUZZ

Reminder: Postings now come out the 1st and the 15th of the month. They are now posted for 5 days (rather than the former 10 days).

Upcoming Raises – September 2016 - 1%
February 2017 - .5 %

Remember to regularly check out the website.

If you have not yet **provided us with a personal email address**, please submit to Danielle Powell and/or Moira Bell . We can then communicate with you confidentially.

Educational Opportunities: CUPE offers many educational opportunities. Specific info is available at the membership meetings. We welcome your suggestions for topics for future workshops.

UPCOMING MEMBERSHIP MEETING DATES

April General Membership Meeting - Saturday, April 9, @ 9:30 a.m. at the local 4186 Office, - #5 - 1761 Oxford St. London.

May General Membership Meeting - Saturday, May 14, @ 9:30 a.m. at the Local 4186 Office, - #5 - 1761 Oxford Street East, London.

June General Membership Meeting - Saturday June 11, @ 9:30 a.m. at the Local 4196 Office - #5 - 1761 Oxford Street East, London.