

**PRESIDENT'S MESSAGE -**

Happy Spring to you!!

**Collective Agreement/Bargaining Update:** We are still waiting for the finalization of our Collective Agreement in terms of bringing together the Central and Local agreements in one book. Hopefully we will have the actual books in your hands in the near future. In the meantime, the information is on our website under the Member Resources tab.

We will be voting for our Local Bargaining Committee at our September 2016 Membership meeting. Anyone is welcome to put their name forward. There are many night/weekend meetings as the committee researches and prepares for negotiations and drafts the proposals. The actual negotiating at the table with management does take place during the school day and beyond.

Our OSBCC Provincial Bargaining team continues to be involved in meetings on establishing a provincial benefit program. On our behalf, they have hired external experts to help in the review and verification of the data provided; to analyze and consider the process for moving to an employee life and health trust (ELHT); to verify the money currently being spent on benefits by the individual boards and identify any financial restraints associated with a common plan design. Most importantly they are confirming that a common benefits plan will provide meaningful, affordable and sustainable benefits coverage for CUPE school board workers province wide. They have had five meetings to date with more to follow. I will post any benefit info on our website as soon as it is received. As we head into the home stretch of this school year, please take good care of yourselves. Hope to see you at our annual Picnic on June 12<sup>th</sup> at East Park Golf Gardens. If you have any questions or concerns feel free to contact me or any Executive member. Our contact info is on the website [www.4186.cupe.ca](http://www.4186.cupe.ca)

Moir Bell, President, Local 4186  
Canadian Union of Public Employees.

**We Won....****The Charter Challenge!!**

**Bill 115 Charter Challenge Update:** As you know CUPE has been involved in a Supreme Court challenge regarding Bill 115. CUPE contested that the government had the right to strip our sick days when they made a law that took away our 20 days and any banked sick days. The verdict is in - and **WE HAVE WON!!!!** No decision has yet been handed down in terms of what this will actually mean. This is a major victory for us.

**UNION BUZZ**

**General Info:** If you are injured at work, please ensure that you fill out the incident report and WSIB paperwork (if in doubt, fill it out). Please keep a copy for your records as well.

**Upcoming Raises**

- September 2016 - 1%
- February 2017 - .5 %

If you have not yet **provided us with a personal email address**, please submit to Danielle Powell and/or Moira Bell . We can then communicate with you confidentially.

**Educational Opportunities:** CUPE offers many educational opportunities. Specific info is available at the membership meetings. We welcome your suggestions for topics for future workshops.

**Remember** to regularly check out the website

## LOCAL EXECUTIVE CONTACT INFO

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**We commemorated.....**

**National Day of Mourning**

**April 28, 2016**



**Let's Make Canadians Safer!**

## UPCOMING MEMBERSHIP MEETING DATES

**May General Membership Meeting** - Saturday, May 14,  
@ 9:30 a.m. at the Local 4186 Office, - #5 - 1761 Oxford  
Street East, London.

**June General Membership Meeting** - Saturday June 11,  
@ 9:30 a.m. at the Local 4196 Office - #5 - 1761 Oxford  
Street East, London.

If you have any suggestions for  
input in our newsletter, please  
contact our  
2<sup>nd</sup> VP Communications,  
Danielle Powell!

Don't be shy!

Your Communications Committee

