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INJURIES AND NEAR MISSES  
WHAT ARE THEY?**

It is sometimes easy to see what a hazard is or to know there was an accident. For instance, after a freezing rain ice storm, we would know to take the necessary precautions when walking across a parking lot. If someone falls and hurts their back, medical attention needs to be sought. If someone breaks their leg, the critical injury process MUST begin. But what happens if you are ALMOST hurt? What happens when a box falls and just misses your head? This is a near miss.

Near misses are when an unplanned event occurs resulting in no injuries or damages, but the potential is there to cause injuries or damages. It is so very important to report these incidents. When these incidents are not reported it puts all workers at risk. For example, if an EA dodges a series of punches and kicks and does not report the incidents, the chances of contact being made the next time are greatly increased. If other EAs are not aware of the potential violence, they are in harm's way.

To report all incidents, critical injuries, injuries and near misses you are to use the incident report found in the Staff Portal, on the HR site. In the very near future the incident report will be going online in an electronic version.

Please ensure to report all hazards!

Remember Health & Safety is everyone's responsibility.

Stay SAFE!!!

**Report Near Misses**

If you have any suggestions for input in our newsletter, please contact our 2<sup>nd</sup> VP Communications, Danielle Powell.

Happy Spring  
to everyone!

Your Communications Committee